

St. Paul's Episcopal Church
Vestry Meeting Minutes
February 20, 2022

Vestry Present: Penny Bailey, John Bellamy, Brianne Clifton, Joe Ley (via the Zoom video conference online application), James Little, Peter Platzer, Katelyn Printz, Alan Ragsdale, Becky Schamore, Matt Smith, Susan Stevenson.

Vestry Absent: Luke Carter.

Others Attending: Todd Dougan (Clerk), Kathy Richards (Treasurer), Johnny Tuttle (Rector).

A regular meeting of St. Paul's Vestry was held February 20, 2022 and called to order at 11:50 a.m. by Johnny Tuttle, Rector. John Bellamy circulated contact information and Vestry lock up duty sign up sheets. Johnny initiated discussion of the three articles from The Episcopal Church Foundation that John Bellamy had distributed earlier.

I. Consent Agenda

The consent agenda consisted of the January financial statements and the December 19, 2021, January 13, 2022 and January 16, 2022 minutes. The consent agenda was approved on a motion by Alan Ragsdale, duly seconded, and unanimously approved.

II. Information

1. Johnny Tuttle noted the following:
 - a) The Lent plans include the Ash Wednesday service at 6:00 p.m. on March 2, Lenten book study beginning March 8 at 6:15 p.m., and a weekly drive for non-food items for the Food Pantry.
 - b) The removal of the old playground equipment and delivery of the new playground equipment will occur over the next couple weeks.
 - c) Liaisons are needed for the Day School board and the Finance Committee.
 - d) The inspection of the elevator revealed the need for maintenance costing \$2,890.

III. Discussion

1. Johnny Tuttle initiated discussion of the following:
 - a) The 2021 Parochial Report is due March 1 and Johnny requested that the Vestry approve the same process of preparation and submission as the prior year. This was approved on a motion by Becky Schamore, duly seconded and unanimously approved.

- b) He requested that the Vestry approve the Diocese policy concerning "Dealing with Sexual Misconduct". The following resolution was approved on a motion by John Bellamy, duly seconded and unanimously approved:

BE IT RESOLVED that the Vestry of St. Paul's Episcopal Church, Kingsport, at its duly scheduled Vestry meeting on February 20, 2022 hereby adopts the Diocese of East Tennessee's Policies and Procedures Manual for Dealing with Sexual Misconduct for St. Paul's Episcopal Church. BE IT FURTHER RESOLVED that the above mentioned Vestry agrees to cooperate in any Response Team or Standing Committee investigation and to carry out any disciplinary action recommended by the Diocese with respect to its lay employees and volunteers as requested in Section VI, A, of the Manual.

- c) Johnny has decided to return to communion in both kinds, with communicants having the option for a wafer only or to intinct the wafer in the wine. It was also noted that the choir would begin during Lent and the mask requirement may be changed. Todd Dougan will communicate with the Safety Team.
- d) He will discuss Holy Week services collaboration with Jon Hermes for St. Christopher's and St. Timothy's.

IV. Dismissal

The meeting was adjourned with prayer at 12:50 p.m.

Respectfully submitted, Todd Dougan, Vestry Clerk